



Department of Defense DIRECTIVE

NUMBER 1332.20

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Certified Current as of November 21, 2003

ASD(MRA&L)

SUBJECT: Minimum Service in Grade for Nondisability (Voluntary) Retirement

- References:
- (a) DoD Directive 1332.20, "Minimum Service in Grade for Non-Disability Retirement," April 30, 1963 (hereby canceled)
 - (b) Title 10, United States Code, Section 1370
 - (c) Public Law 96-513, "Defense Officer Personnel Management Act," December 12, 1980
 - (d) Public Law 97-22, "Defense Officer Personnel Management Act Technical Corrections Act," July 10, 1981

1. REISSUANCE AND PURPOSE

This Directive reissues and updates reference (a) to prescribe minimum periods of service in grade for nondisability (voluntary) military retirement.

2. APPLICABILITY AND SCOPE

2.1. This Directive applies to the Office of the Secretary of Defense and to the Military Departments, and covers warrant officers in grades W-3 and W-4 and enlisted members in grades E-7 through E-9 on the active duty lists of the Military Services. The term "Military Services," as used herein, refers to the Army, the Navy, the Air Force, and the Marine Corps.

2.2. Its provisions do not apply to commissioned officers on the active duty lists in the permanent grades of lieutenant colonel through major general in the Army, the Air Force, and the Marine Corps, and of commander through rear admiral in the Navy. Applicable in-grade service requirements and exceptions thereto shall be determined in accordance with references (b), (c), and (d).

3. POLICY

3.1. It is the policy of the Department of Defense that the approval of requests for nondisability (voluntary) retirement from members serving in grades E-7, E-8, E-9, W-3, and W-4 shall require a minimum of 2 years of active duty in grade unless such members are entitled by law to a higher retired grade upon retirement. Approval of transfers to the Fleet Reserve or the Fleet Marine Corps Reserve in pay grades E-7 through E-9 also shall require a minimum of 2 years of active duty in such grades.

3.2. This policy shall be known by every member accepting promotion to one of these grades.

3.3. Policy exceptions may be authorized by the Secretary of the Military Department concerned in individual cases when the best interests of the Military Service concerned are involved or when substantial hardship otherwise would result.

4. RESPONSIBILITIES

4.1. The Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics) (ASD(MRA&L)) shall modify or supplement this Directive, as appropriate.

4.2. The Secretaries of the Military Departments shall:

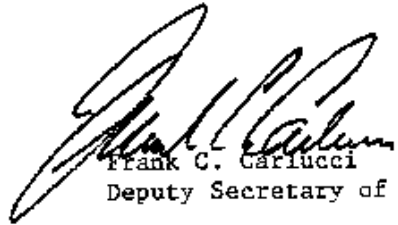
4.2.1. Prescribe regulations consistent with this Directive.

4.2.2. Address any recommendations for policy changes to this Directive to the ASD(MRA&L).

4.2.3. Forward any requests for waivers of a minimum service requirement that require Presidential approval under 10 U.S.C. 1370 (reference (b)) to the ASD(MRA&L).

5. EFFECTIVE DATE AND IMPLEMENTATION

This Directive is effective September 15, 1981. Forward two copies of implementing documents to the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics) within 120 days of the date of publication.



Frank C. Cariucci
Deputy Secretary of Defense